

BREATH ALCOHOL TESTING GUIDE

UNDERSTANDING DOT & NON-DOT BREATH ALCOHOL TESTING

A Professional Guide for Employers



WHAT IS BREATH ALCOHOL TESTING (BAT)?

Breath Alcohol Testing (BAT) measures the concentration of alcohol in an individual's breath using an approved evidential breath testing device.

Beacon provides professional mobile Breath Alcohol Testing for both DOT-regulated and Non-DOT workplace testing programs.

DOT BREATH ALCOHOL TESTING

Required by Federal Regulations

COMMON DOT TESTING SITUATIONS INCLUDE:

- ✓ Reasonable Suspicion
- ✓ Post-Accident
- ✓ Return-to-Duty
- ✓ Follow-Up Testing
- ✓ Random Testing (when required by agency regulations)



DOT testing follows strict procedures established by the U.S. Department of Transportation.

NON-DOT BREATH ALCOHOL TESTING

Employer Policy Driven

EMPLOYERS MAY REQUEST ALCOHOL TESTING FOR:

- ✓ Pre-Employment (if permitted by company policy and applicable law)
- ✓ Random Testing
- ✓ Reasonable Suspicion
- ✓ Post-Accident
- ✓ Return-to-Work
- ✓ Annual Testing
- ✓ For-Cause Testing
- ✓ Company-Specific Programs



HOW THE TESTING PROCESS WORKS

1

SCHEDULE TESTING
Contact Beacon to request a mobile collection.

2

EMPLOYEE IDENTIFICATION
Collector verifies employee identity.

3

SCREENING TEST
Initial breath alcohol screening is completed using an approved device.

4

CONFIRMATION TEST (IF REQUIRED)
If the screening result is at or above the applicable threshold, a confirmation test is performed after the required waiting period using DOT procedures when applicable.

5

DOCUMENTATION
Required forms are completed and results documented.



WAITING PERIOD

If a confirmation test is required:

- A mandatory 15-minute observation period is observed before the confirmation test.
- The employee should not eat, drink, smoke, vape, chew gum, or place anything in their mouth during this period.



REFUSAL TO TEST

Examples of a refusal may include:

- Refusing to provide a breath sample.
- Failing to cooperate with testing procedures.
- Tampering with the testing process.
- Leaving before testing is complete.

! For DOT-covered employees, refusals are handled according to applicable federal regulations.

WHY CHOOSE BEACON?

- ✓ Mobile On-Site Testing
- ✓ Certified Collectors
- ✓ DOT & Non-DOT Testing
- ✓ Professional Documentation
- ✓ Chain of Custody Support
- ✓ Flexible Scheduling
- ✓ Prompt Service



EMPLOYER REMINDER

Always follow your company's written drug and alcohol testing policy and all applicable federal, state, and local regulations. DOT-covered employees must be tested in accordance with U.S. Department of Transportation requirements.



**THE RIGHT TEST.
AT THE RIGHT TIME.
FOR THE RIGHT REASON.**



PHONE
(256) 800-5033



FAX
(256) 800-5045



EMAIL
info@beaconspecimen.com



WEBSITE
www.beaconspecimen.com

